

MEMORANDUM OF UNDERSTANDING
 BETWEEN
 CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION AND ITS SANTA ANA CHAPTER 41
 AND
 SANTA ANA UNIFIED SCHOOL DISTRICT

August 3, 2020

Revised 2020-2021 Classified Work Calendars Due to the COVID-19 Pandemic

Pursuant to negotiations between the Santa Ana Unified School District (District) and the California School Employees Association and its Santa Ana Chapter #41(CSEA), the parties agree to revise the following 2020-2021 Classified Work Calendars due to the COVID-19 pandemic and distance learning.

1. The affected Classified Work Calendars to be revised for the 2020-2021 school year are the following:
- 2.

9.5 Month Classified Work Calendar	Original Start Date	Original End Date	Revised Start Date	Revised End Date
9.5 Month including Nutrition Services	August 5, 2020	May 26, 2021	August 14, 2020	June 3, 2021
LVN & Bilingual Tech	August 5, 2020	May 27, 2021	August 11, 2020	June 3, 2021
ECE/Head Start Teachers	August 5, 2020	May 26, 2021	August 12, 2020	June 3, 2021
ECE/Head Start Aides	August 5, 2020	May 26, 2021	August 12, 2020	June 3, 2021

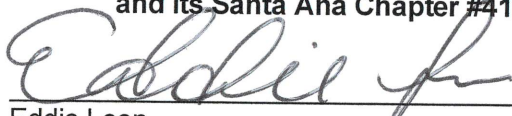
10 Month Classified Work Calendar	Original Start Date	Original End Date	Revised Start Date	Revised End Date
Nutrition Services	July 15, 2020	May 28, 2021	July 15, 2020	June 3, 2021

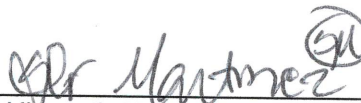
3. The revised 2020-2021 affected Classified Work Calendars are attached.

This MOU is subject to CSEA Policy 610 requirements and approval by the Santa Ana Unified School District Board of Education.

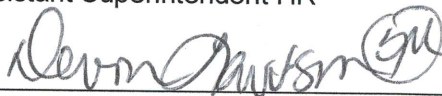
**California School Employees Association
 and its Santa Ana Chapter #41**

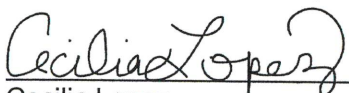
Santa Ana Unified School District

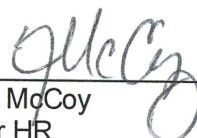
 8/3/20
 Eddie Leon Date
 CSEA Chapter President, Santa Ana #41

 8/3/20
 Dr. Hiacynth Martinez Date
 Assistant Superintendent HR

 8/3/2020
 Lazaro Pita Date
 CSEA Negotiations Chairperson

 8/3/20
 Dr. Devin Lawson Date
 Executive Director HR

 8/3/2020
 Cecilia Lopez Date
 CSEA Labor Relations Representative

 8/3/20
 Sandra McCoy Date
 Director HR

9.5 Month (incl. Nutrition Services) - Work Calendar for 2020-2021

July 2020						
Su	M	Tu	W	Th	F	Sa
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

0

August						
Su	M	Tu	W	Th	F	Sa
30	31					1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29

12

September						
Su	M	Tu	W	Th	F	Sa
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

21

October						
Su	M	Tu	W	Th	F	Sa
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

21

54

November						
Su	M	Tu	W	Th	F	Sa
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

17.5

December						
Su	M	Tu	W	Th	F	Sa
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

14

January 2021						
Su	M	Tu	W	Th	F	Sa
31					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30

19

February						
Su	M	Tu	W	Th	F	Sa
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28						

17

67.5

March						
Su	M	Tu	W	Th	F	Sa
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

23

April						
Su	M	Tu	W	Th	F	Sa
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	

17






May						
Su	M	Tu	W	Th	F	Sa
30	31					1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29

20

June 2021						
Su	M	Tu	W	Th	F	Sa
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

3

63

LEGEND	
	= Holidays
	= Half Day Professional Development
	= Elementary School Non-Duty Day
	= Intermediate School Non-Duty Day
	= High School Non-Duty Day

Total Duty Days **184.5**

Holidays **13**

Total Paid Days **197.5**



= Start/End Date of Service

9.5 Month (LVN & Bilingual Tech) - Work Calendar for 2020-2021

July 2020						
Su	M	Tu	W	Th	F	Sa
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

0

August						
Su	M	Tu	W	Th	F	Sa
30	31					1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29

14.5

September						
Su	M	Tu	W	Th	F	Sa
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

21

October						
Su	M	Tu	W	Th	F	Sa
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

22

November						
Su	M	Tu	W	Th	F	Sa
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

15

December						
Su	M	Tu	W	Th	F	Sa
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

14

January 2021						
Su	M	Tu	W	Th	F	Sa
31					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30

19

February						
Su	M	Tu	W	Th	F	Sa
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28						

18

March						
Su	M	Tu	W	Th	F	Sa
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

23

April						
Su	M	Tu	W	Th	F	Sa
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	

17

May						
Su	M	Tu	W	Th	F	Sa
30	31					1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29

20

June 2021						
Su	M	Tu	W	Th	F	Sa
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

3

LEGEND	
H	= Holidays
.5	= Half Day Professional Development
★	= Start/End Date of Service

Total Duty Days **186.5**

Holidays **13**

Total Paid Days **199.5**

10 Month - Nutrition Services Work Calendar for 2020-2021

July 2020						
Su	M	Tu	W	Th	F	Sa
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15 ★ .5	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

12.5

August						
Su	M	Tu	W	Th	F	Sa
30	31					1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29

21

September						
Su	M	Tu	W	Th	F	Sa
		1	2	3	4	5
6	7 H	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

21

October						
Su	M	Tu	W	Th	F	Sa
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

22 76.5

November						
Su	M	Tu	W	Th	F	Sa
1	2	3	4	5	6	7
8	9	10	11 H	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26 H	27 H	28
29	30					

15

December						
Su	M	Tu	W	Th	F	Sa
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23 H	24 H	25 H	26
27	28	29	30	31 H		

14

January 2021						
Su	M	Tu	W	Th	F	Sa
31					1 H	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18 H	19	20	21	22	23
24	25	26	27	28	29	30

19

February						
Su	M	Tu	W	Th	F	Sa
	1	2	3	4	5	6
7	8	9	10	11	12 H	13
14	15 H	16	17	18	19	20
21	22	23	24	25	26	27
28						

18 66

March						
Su	M	Tu	W	Th	F	Sa
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

23

April						
Su	M	Tu	W	Th	F	Sa
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	

17

May						
Su	M	Tu	W	Th	F	Sa
30	31 H					1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29

20

June 2021						
Su	M	Tu	W	Th	F	Sa
		1	2	3 ★	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

3 63

LEGEND	
H	= Holidays
.5	= Half Day Professional Development
★	= Start/End Date of Service

Total Duty Days **205.5**

Holidays **13**

Total Paid Days **218.5**

Head Start/ECE Teacher - Work Calendar for 2020-2021

July 2020						
Su	M	Tu	W	Th	F	Sa
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

0

August						
Su	M	Tu	W	Th	F	Sa
30	31					1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29

13.5

September						
Su	M	Tu	W	Th	F	Sa
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

21

October						
Su	M	Tu	W	Th	F	Sa
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

22 56.5

November						
Su	M	Tu	W	Th	F	Sa
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

15

December						
Su	M	Tu	W	Th	F	Sa
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

14

January 2021						
Su	M	Tu	W	Th	F	Sa
31					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30

19

February						
Su	M	Tu	W	Th	F	Sa
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28						

18 66

March						
Su	M	Tu	W	Th	F	Sa
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

23

April						
Su	M	Tu	W	Th	F	Sa
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	




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May						
Su	M	Tu	W	Th	F	Sa
30	31					1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29

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June 2021						
Su	M	Tu	W	Th	F	Sa
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

3 63

LEGEND	
	= Holidays
	= Half Day Professional Development
	= Start/End Date of Service

Total Duty Days **185.5**

Holidays **13**

Total Paid Days **198.5**

Head Start/ECE Teacher Aide - Work Calendar for 2020-2021

July 2020						
Su	M	Tu	W	Th	F	Sa
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

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August						
Su	M	Tu	W	Th	F	Sa
30	31					1
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9	10	11	12 12 .5	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29

13.5

September						
Su	M	Tu	W	Th	F	Sa
		1	2	3	4	5
6	7 H	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

20

October						
Su	M	Tu	W	Th	F	Sa
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

22 55.5

November						
Su	M	Tu	W	Th	F	Sa
1	2	3	4	5	6	7
8	9	10	11 H	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26 H	27 H	28
29	30					

15

December						
Su	M	Tu	W	Th	F	Sa
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23 H	24 H	25 H	26
27	28	29	30	31 H		

14

January 2021						
Su	M	Tu	W	Th	F	Sa
31					1 H	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18 H	19	20	21	22	23
24	25	26	27	28	29	30

19

February						
Su	M	Tu	W	Th	F	Sa
	1	2	3	4	5	6
7	8	9	10	11	12 H	13
14	15 H	16	17	18	19	20
21	22	23	24	25	26	27
28						

17 65

March						
Su	M	Tu	W	Th	F	Sa
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

23

April						
Su	M	Tu	W	Th	F	Sa
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	





17

May						
Su	M	Tu	W	Th	F	Sa
30	31 H					1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29

20

June 2021						
Su	M	Tu	W	Th	F	Sa
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

3 63

LEGEND	
	= Holidays
	= Half Day Professional Development
	= Head Start Non Duty Day
	= ECE Non Duty Day

Total Duty Days **183.5**

Holidays **13**

Total Paid Days **196.5**



= Start/End Date of Service